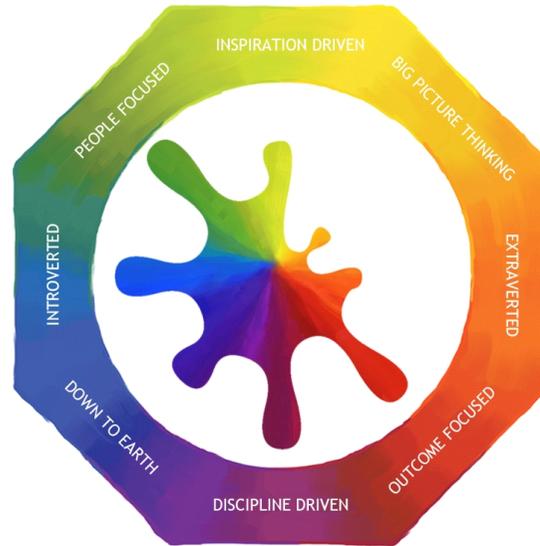


### Basic characteristics:

This person utilises strong critical thinking skills to analyse a given situation and identify the best possible approach. They also have a lot of control over their emotions and can contain them if the situation doesn't call for them to be expressed.

### Work style:

This person is able to work effectively in environments free of strict, enforced processes. They are also able to connect with colleagues at an emotional level and they can help ease personal concerns.



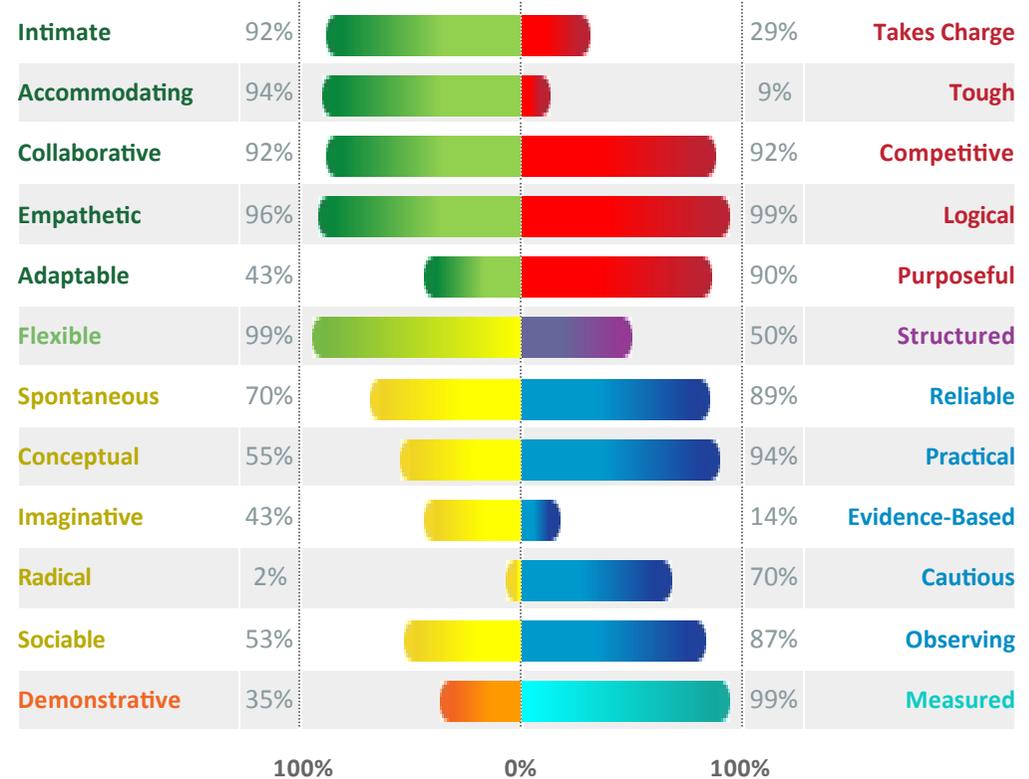
### Advice to the candidate:

Sometimes the candidate could try to incorporate a more change-oriented approach to improve the status quo.

### Key questions:

- In what ways could embracing change aid your work?
- How might your high levels of consideration for others become detrimental to the progress of a project?
- How do you find working in environments that encourage individuals to stick to their own tasks?
- How might your strong sense of logic hinder collective progress?
- Can you give an example of a time when not being able to deliver on a commitment has left you feeling stressed?

### Suitable for a role that involves or requires:



Note: The bars above are based on the combined Underlying and Everyday Persona scores