

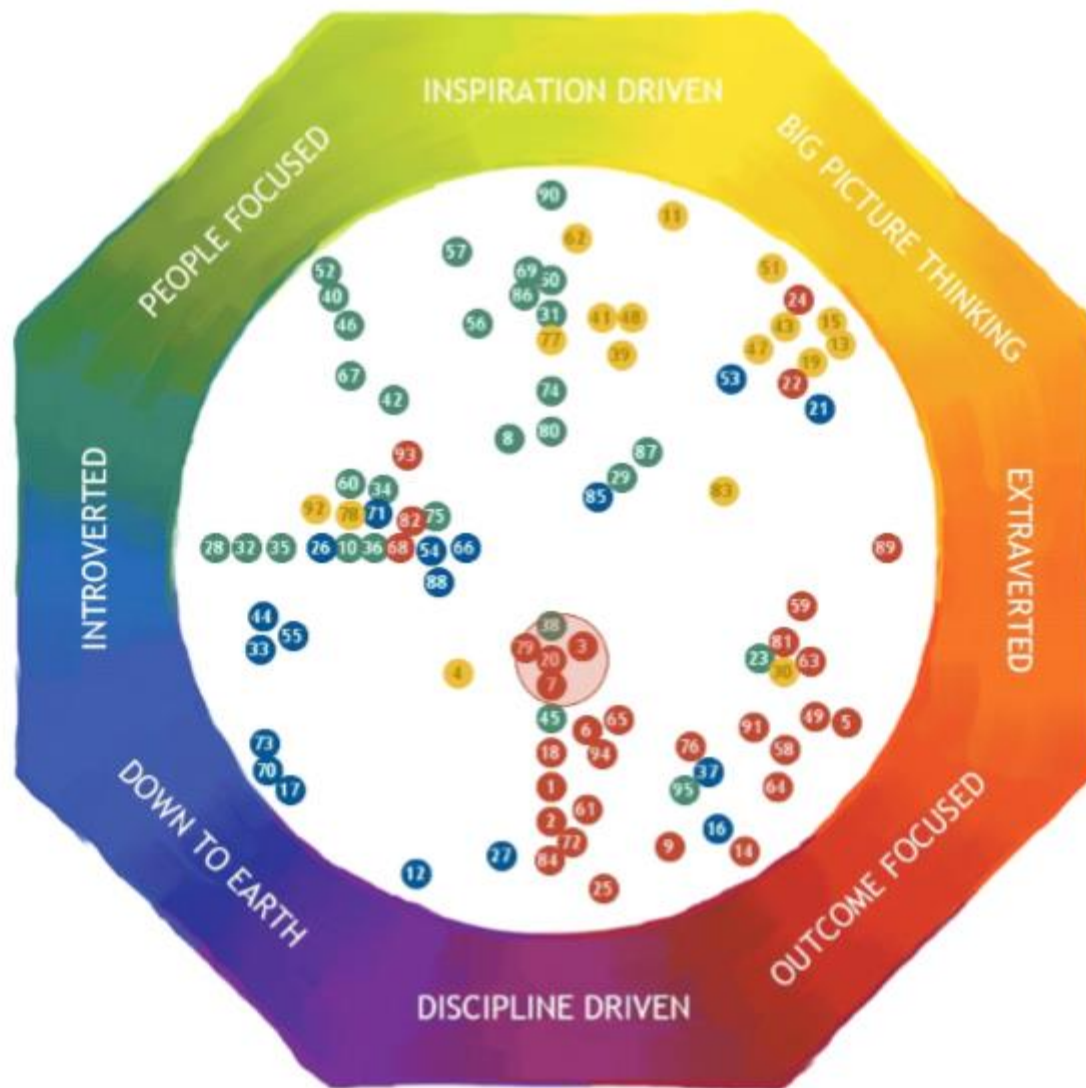


# Team Mandala



# Sample team Mandala for 95 people

test



# Interpreting the Team Mandala

In a Team Mandala, the large circle represents the team as a whole. The smaller circles represent individuals.

Both circles, large or small obey all following rules:

1. The **Colour of a circle** represents the top colour of the selected persona (e.g. Everyday) for the individual or team. Please note, in some cases your top colour may be different to the aspect it lies within.
2. The **Aspect the circle is within** represents the top Aspect of the selected persona for the individual or team.
3. The **proximity of the circle to the centre or the edge of Mandala** indicates the range difference between the top aspect and its opposite. If a circle is placed close to the edge of the Mandala, then this indicates the team (or individual, depending on the circle) use that one Aspect a lot more than its opposite. This means they are unlikely to temper its use with its opposite Aspect. If a circle is closer to the centre, this team/individual are likely to embrace paradox more and blend two opposite Aspects. However, the big circle close to the centre can also indicate high levels of conflict in the team, with different people adopting quite different approaches.
4. **Proximity to adjacent Aspects** (left or right) is determined by the scores in the neighbouring two aspects. If a circle is closer to one side of a neighbouring Aspect (e.g the Aspect to the left) it indicates that the Aspect scores are higher in the Aspect to the left rather than the Aspect on the right.

