



lumina
connect

Empowering people for the future

22 & 23 June, Twickenham Stadium,
London

2022

Programme Guide

Timetable, speaker profiles, talk
descriptions, floorplan, and more



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Programme Timetable

Drinks Reception



19:00 - 23:00 Tuesday 21

 Members Lounge


Gala Dinner & Awards

19:00 - 23:00 Wednesday 22

 The East Wing - Level 4a

 Dress code: Black Tie

Day 1 Wednesday 22 June

 The Lock No.4 09:00 - 17:00

Morning

09:00 - 09:30 Welcome - Dr Stewart Desson

09:30 - 10:30 Keynote - Nick Shackleton-Jones

10:30 - 11:00 Break

11:00 - 11:30 AppsFlyer Case Study

11:30 - 12:30 New Products Overview

12:30 - 13:30 Lunch Break & Product Demos

Afternoon

13:30 - 14:00 South Yorkshire Police Case Study

14:00 - 15:00 Awards Round Table Discussion

15:00 - 15:30 Break

15:30 - 16:30 Workshops

Nicola Jones Anne Marie Dancy & Jeannie Horsfield
Nicole Sorrell

16:30 - 17:00 Closing Speech - Dr Stewart Desson

19:00 - 23:00 Lumina Learning Gala Dinner & Awards

Day 2 Thursday 23 June

 The Lock No.4 09:00 - 17:00

Morning

09:00 - 09:30 Welcome - Dr Stewart Desson

09:30 - 10:30 Diversity & Inclusion Panel Discussion

10:30 - 11:00 Break

11:00 - 11:30 BAE Systems Case Study

11:30 - 12:30 Workshops

NG Bailey Mark van Enkevort Jane Armytage

12:30 - 13:30 Lunch Break & Product Demos

Afternoon

13:30 - 14:00 Heineken UK Case Study

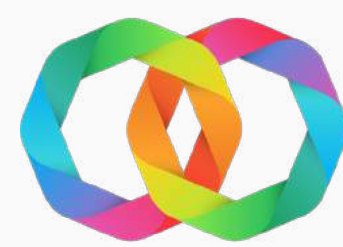
14:00 - 14:30 World Food Programme Case Study

14:30 - 15:00 Break

15:00 - 16:30 Solutions Room

16:30 - 17:00 Closing Speech - Dr Stewart Desson

Programme Timetable



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2022

22 & 23 June, Twickenham Stadium,
London

Day 1 Wednesday 22 June

 The Lock No.4 09:00 - 17:00



Mobile View

Morning

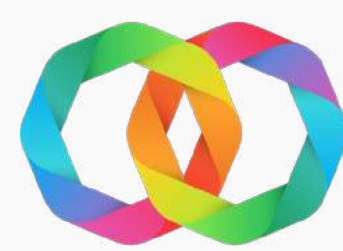
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Programme Timetable

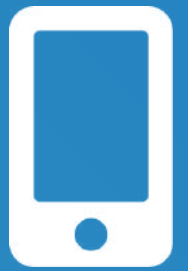


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Welcome

Welcome to Lumina Connect 2022

Every few years, we bring our global community together to celebrate the unique talents of those who work with us across learning, development and selection. It's also the perfect opportunity for those new to us to get on board and experience who we are and what we do. We'll be meeting for two days at Twickenham Stadium, London, and virtually, to learn from our community's industry-leading people solutions that are continuously transforming organisations, and ultimately help connect our changing world.



A message from Dr Stewart Desson

Founder and CEO of Lumina Learning



Hi there, I'm Stewart Desson, founder and CEO of Lumina Learning. Welcome and thanks for joining us here at Twickenham Stadium! What a wait it's been for us to all be back together again. It's been a tough few years for so many, and we're here to help you learn and prepare for whatever the future brings.

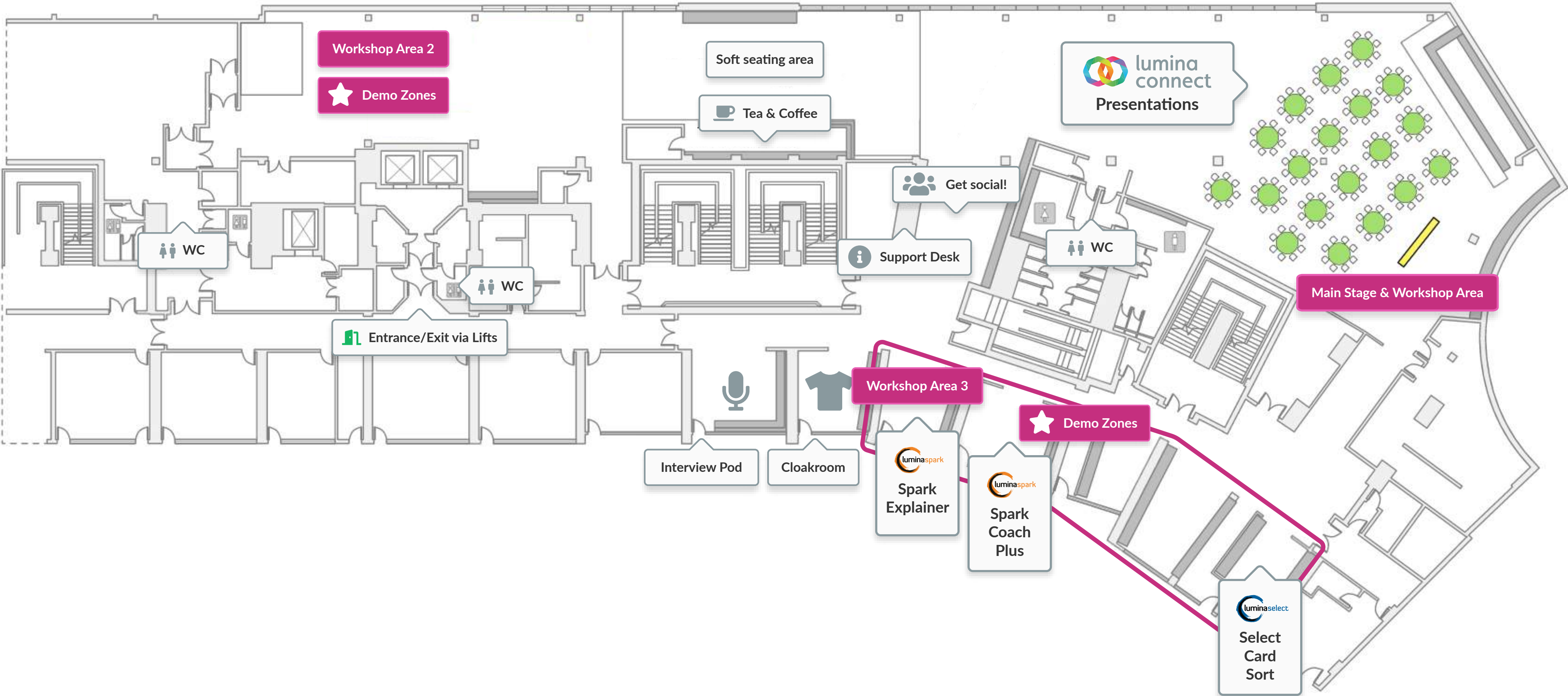
Our guest speakers, session leaders and inhouse team have worked around the clock to make Lumina Connect an impactful event for you - I trust you're going to have a brilliant experience! If you're in the selection, development or OD business, you will find many awesome thought leaders sharing the latest thinking on how to maximise the value from working with Lumina Learning.

Come expecting to be stimulated and have the chance to engage and share your perspective with a truly global audience of Practitioners. Expect to leave with practical tools and techniques to enhance your practice. If you see me around, do say hello! It's long overdue and I'm delighted to be here with you



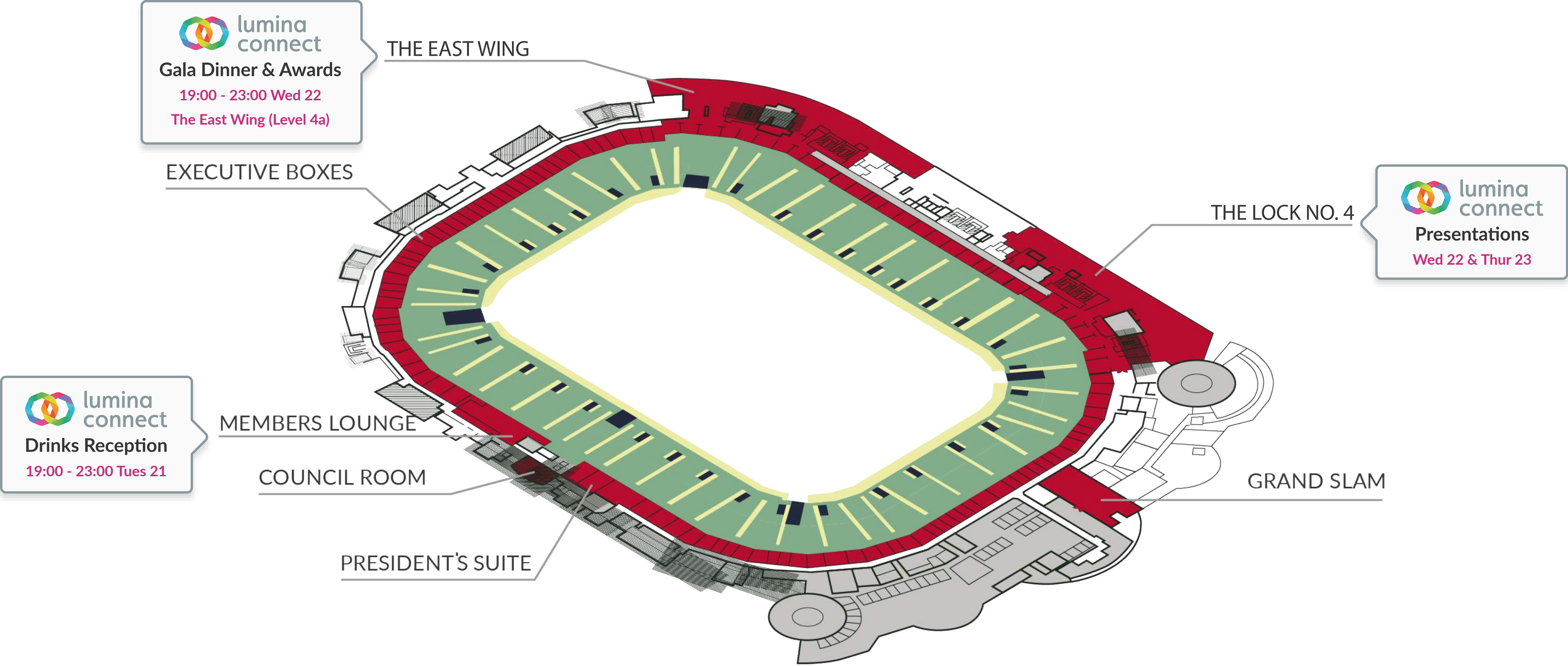
Conference Floorplan

The Lock No.4 - Twickenham Stadium



Conference Floorplan

Twickenham Stadium Overview



Who's who at Lumina Connect 2022

Learn more about the speakers and facilitators at Lumina Connect

See who's who at Lumina Connect



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connect



Who's who at Lumina Connect 2022

Learn more about the speakers and facilitators at Lumina Connect



Dr Stewart Desson

CEO and Founder - Lumina Learning

Dr. Stewart Desson is the CEO and founder of Lumina Learning. He has a passion for building the community of like-minded professionals who are using Lumina Learning's offerings to help organisations become more effective through focusing on the development of their people.

Stewart is also a highly experienced Business Psychologist and Organisation Development Consultant and travels internationally as an inspirational speaker and sought after change agent.

Presenting:

Wednesday 22

9:00 - 09:30 - Main Stage - Opening: Digital Transformation

11:30 - 12:30 - Main Stage - New Lumina Learning Products with Julie Ensor

Stewart and Julie will be sharing the latest on our mission to transform organisations by celebrating people, one human at a time. Together they'll share the recent research, thinking and innovations that are key to the continuous evolution of our portfolio of tools. Find out how we're supporting the Practitioner community to deliver effortlessly virtual solutions that value different ways of being for selection, onboarding and development.

We want to empower you to bring out the best in people, whether you're solving a major global challenge or designing a unique intervention that requires your individual approach.

Expect an exclusive preview of the next generation of Lumina Spark and the rest of suite and see how we're continuing to deliver the best of business psychology and technology.

Presenting with:



Julie Ensor

Thursday 23

9:00 - 09:30 - Main Stage - Opening: Valuing Diversity





Nick Shackleton-Jones

CEO & Founder - Shackleton Consulting

Nick is a revolutionary in People Learning. He brings unique experiences as former CLO at Deloitte UK. Nick is responsible for coining the ‘courses to resources’ shift with a track record of shaping future learning approaches for numerous public and private organisations.

He also brings experience from consultancy, Siemens, BBC and BP, as well as being the author of ‘How People ‘Learn’. Nick’s life work has led to him to be critically acclaimed as winner of Learning & Performance Institute’s Award for Services to the Learning Industry. He’s also won awards for people development, strategy, innovation, and learning content along his diverse career.

With our passion for innovation, Nick naturally stood out to us. As a memorable conference speaker, careful leader, and well-known in the corporate learning industry for ground-breaking work and thinking, we think you’ll love him!

Presenting:

Wednesday 22

9:30 - 10:30 - Main Stage - From Education to Learning

How do you avoid ‘order taking’ and ‘content dumping’? Do employees really not have time for learning? How do you shift from courses to resources?

Nick Shackleton-Jones will describe the way in which human-centred design can enable us to shift from education to learning, and make a measurable impact on employee experience and performance. His session will be fast-paced, fun, and full of activities and real-life examples, including award-winning projects and memorable moments.





Lisa Zaythik

Chief People Officer - AppsFlyer

I'm the Chief People Officer at AppsFlyer. Joining the company with its foundation in 2011, I've played a pivotal role shaping the company and its vision.

I built AppsFlyer's core people functions such as AppsFlyer's Academy, the People Operations business unit, and AppsFlyer Cares. During my leadership at AppsFlyer, I've helped the organisation become recognised as one of the Highest-Rated Cloud Computing Companies to Work for during the Covid-19 Crisis.

Presenting:

Wednesday 22

11:00 - 11:30 - Main Stage - AppsFlyer Case Study

Join us for a fireside chat with AppsFlyer Chief People Officer Lisa Zaythik and Global Executive Coach Marisa Sarfatti on the impact of developing leaders and creating a scalable learning culture. Lisa is part of the founding team for AppsFlyer, a leading SaaS company helping brands make good choices through privacy-preserving measurement technologies. Lisa envisioned and built AppsFlyer culture, which is a well-known and critical part of the company's success.

Lisa will share her personal leadership journey through the Lumina coaching process along with Marisa who she partnered with to introduce Lumina to the AppsFlyer Leadership Team and broader organisation.

Presenting with:



Marisa Sarfatti





Marisa Sarfatti

Global Executive Coach - AppsFlyer

Marisa Sarfatti is a Global Executive, Leadership & Team Coach. For over 20 years she has helped leaders, specialists, and teams grow their daily communication and leadership skills.

Marisa has been a qualified Lumina Spark Practitioner since 2010 and has enjoyed sharing both Leader and Spark with AppsFlyer over the last five years, as well as working closely with Lisa to bring it to the AppsFlyer leaders and ecosystem.

She works mainly with High Tech companies such as NICE, Amdocs, Checkmarx & Moovit to name but a few.

Presenting:

Wednesday 22

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Presenting with:



Lisa Zaythik





Julie Ensor

Lumina Learning

Julie Ensor is a Business Psychologist and Product Development Lead at Lumina Learning. She has an undergraduate degree in Business and Politics, a Master's in Psychology and a Master's in Occupational Psychology. She is passionate about applying evidence-based rigour to the creation of development and assessment solutions that are valid yet also highly engaging and accessible.

In her role at Lumina Learning, she drives the research and development of innovative 'next generation' psychometric and learning resources, including Lumina Spark Coach, Lumina Emotion and Lumina Select.

Presenting:

Wednesday 22

11:30 - 12:30 - Main Stage - New Lumina Learning Products with Dr Stewart Desson

Stewart and Julie will be sharing the latest on our mission to transform organisations by celebrating people, one human at a time. Together, they'll share the recent research, thinking and innovations that are key to the continuous evolution of our portfolio of tools. Find out how we're supporting the Practitioner community to deliver effortlessly virtual solutions that value different ways of being for selection, onboarding and development.

We want to empower you to bring out the best in people, whether you're solving a major global challenge or designing a unique intervention that requires your individual approach.

Expect an exclusive preview of the next generation of Lumina Spark and the rest of suite and see how we're continuing to deliver the best of business psychology and technology.

Presenting with:



Dr Stewart
Desson





Sharon Bartlett

Organisational Development & Culture Partner - South
Yorkshire Police

I have over 20 years’ experience working on global leadership development and organisational culture projects with several blue chip organisations including Heineken, Shell, Airbus, AkzoNobel, BAE Systems, Unilever & Aviva. I am passionate about creating workplaces where people feel valued and inspired to achieve their full potential.

To truly support diversity in organisations, we need to avoid treating it as a standalone initiative and make sure it runs right through the heart and DNA of our organisations.

Presenting:

Wednesday 22

13:30 - 14:00 - Main Stage - South Yorkshire Police Case Study

“Ordinary People Doing Extraordinary Things”

When your daily business is often a case of life or death, it can be tough to make time organisationally to prioritise leadership development. The thin blue line is getting thinner and is under more scrutiny than possibly ever before. Find out how South Yorkshire Police is using Lumina Spark, Emotion and Leader 360 to support its brand new Leadership Development Framework and Leadership Academy within a broader cultural journey.





Nicola Jones

CEO - Athena Professional

I own and run Athena Professional, a multiple award-winning learning & development consultancy. Much of my work is designing and facilitating blended learning to help people navigate digital transformation.

Virtual learning can provide a rich and engaging learning experience. Online we can be truly inclusive, using anonymous digital tools to allow honest and wide-ranging input. We can design for conversation and connection, and we can create longer learning journeys which increase the likelihood of transfer to work practice.

Presenting:

Wednesday 22

15:30 - 16:30 - Main Stage - Creating Human Connections Using Digital Resources

The future is all about deploying digital resources to enhance human experiences. Lumina Learning's digital tools are a fantastic way to do just that. In this lively workshop, we will explore how to design blended learning programmes which enhance the experience of learning, delivering a humanistic approach and real impact on work capability. Come and join us. You will be most welcome.



Athena Professional

Connecting people and ideas



Anne Marie Dancy

Lumina Learning

Anne Marie is a Lumina Learning Partner for UK and EMEA. She has a passion for building long-term solutions using Lumina Learning's offerings, ensuring organisations become more effective through focusing on the development of their people. Anne Marie draws on more than 20 years of experience of working as a Business Psychologist and Organisation Development specialist on change projects in Government, Telecommunications, Health, Financial and Pharmaceutical sectors.

Her skill is in working in collaboration with leaders, ensuring that interventions are aligned with the organisational vision and desired outcomes. Anne Marie has a Post Graduate Diploma in Organisational Consulting from Ashridge Business School and a Masters in Information Management from the University of Sheffield.

Presenting:

Wednesday 22

15:30 - 16:30 - Workshop Area 2 - Sparking Up Your Workshop with Toys and Games with Anne Marie Dancy & Jeannie Horsfield

An important part of the Lumina Spark experience are the physical activities that we do with participants. Through walking on the mat, exchanging cards or playing with props, we can enable fresh insights and new perspectives in way that is different from looking at a graph or reading the descriptions in a Portrait. In recent times we have all become adept at recreating the workshop experience in a virtual format and yet there is nothing like getting participants all in one space moving together. Join us to find out what new tools and toys are available and gain inspiration with new activities to reignite your Lumina Spark workshops.

Presenting with:



Jeannie
Horsfield





Jeannie Horsfield

Lumina Learning

Jeannie is an experienced executive, performance and attitude coach working with Senior Executives in global organisations. She has had the privilege of working with some of our nation's high-profile sports personalities.

Jeannie is an (ICF PCC) qualified Team Coach, skilled in multiple methodologies, and specialises in Mindset and Behavioural Change, Emotional Intelligence and Transformational Culture Change. As an Associate with Co-Company and with Heidrick & Struggles she has contributed to a number of their award-winning leadership and culture change programmes.

Jeannie has worked as a change consultant in the NHS, Financial service industry, telecoms, retail and pharmaceutical industry, before joining Lumina learning as a Practitioner, and then as a key member of the Lumina Learning faculty team, developing Practitioners across the globe in all the Lumina Learning Psychometric tools.

Presenting:

Wednesday 22

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Presenting with:



Anne Marie
Dancy





Nicole Sorrell

Lumina Learning

Nicole’s purpose is to increase consciousness in the world by igniting kindness, connection and potential. Nicole is a co-founder and director of Lumina Learning global. She is passionate about transforming lives using Lumina solutions and supporting communities of Practitioners.

Nicole is an Organisational Psychologist and business entrepreneur with over 30 years’ international experience. Nicole is also co-founder of The Growth Project, a charity that partners leaders of charities and businesses, igniting impact through an immersive leadership programme.

Presenting:

Wednesday 22

15:30 - 16:30 - Workshop Area 3 - Nurturing Resilience through managing our Overextensions

Today’s world calls upon our super powers to gracefully ride the waves of uncertainty, chaos and change. This workshop asks us to re-look at what it really means to be resilient for both individuals and organisations. Bring your Lumina Spark and Lumina Emotion to help shed light on how we can best access our inner and outer resilience.





Cat Thao Nguyen

Lumina Practitioner Vietnam & CEO – Global Ready LLC

Cat Thao Nguyen is an inclusive leadership strategist and Managing Director of Global Ready LLC, working in Diversity, Equity, Inclusion and Cultural Intelligence. She grew up in Australia, having arrived as a refugee, but is now based in Vietnam. Cat Thao is an Unconscious Bias and Cultural Intelligence Facilitator certified by the Cultural Intelligence Institute (Michigan, US) and certified executive coach. She has designed and led inclusive leadership programmes, anti-racism and gender equity programmes across the Asia Pacific, North America & Europe. Her clients include listed ASX and Fortune 500 companies.

She is a graduate of the Australian Institute of Company Directors and holds a Bachelor of Laws and Commerce (University of Sydney) and is a current Doctoral candidate with the University of Technology Sydney (Faculty of Arts & Social Science). Her written works have been published by the Asia Society, Australian Financial Review, Sydney Morning Herald, Bill & Melinda Gates Foundation among others. Her memoir, We Are Here, published by Allen & Unwin, was a finalist in the NSW Literary Awards (Australia).

Presenting:

Thursday 23

9:30 - 10:30 - Main Stage - The Path to Inclusion: Valuing Diversity with Lumina Learning

In this panel discussion, we will explore how Lumina Learning products and solutions can support Equality, Diversity and Inclusion in organisations. Each of our panelists has their own experience of struggling to be included and this has informed how they approach their Learning & Development work. As well as sharing some of their personal stories, they will answer questions such as, “What makes Lumina Learning products suited to supporting EDI?”, “How can we create interventions that enable people to truly value diversity?” and “What are some of the key things that Lumina Practitioners should know about EDI?” Join us with your own questions for the panel and get involved in this worthwhile discussion.

Panel discussion with:



Julie Nelson



Mark van Enkevort



Mireille Watanabe Handover





Julie Nelson

JDN Consulting UK

Julie is the Founder of JDN Consulting UK which offers a range of services supporting clients to explore career options and to inspire personal growth. She is also the Founder of The BeYou Women's Network which aims to inspire women in the community to rebuild their confidence, re-engage with learning and refocus on their career.

Julie is a credible coach with considerable experience of coaching clients for performance improvement, personal growth/change and career development. Her coaching style is holistic, practical and supportive whilst maintaining a planned and structured framework where ownership for action and outcomes are maintained by the individual as they work toward positive change.

Julie is a long-standing member of the Chartered Institute of Personnel Development (CIPD) and a member of EMCC UK and subscribes to EMCC's Code of Ethics (see www.emccouncil.org/uk).

Presenting:

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9:30 - 10:30 - Main Stage - The Path to Inclusion: Valuing Diversity with Lumina Learning

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Panel discussion with:



Cat Thao
Nguyen



Mark van
Enkevort



Mireille Watanabe
Handover





Mark van Enckevort

Strategic Advisor - Chair of B/Proud & Chair of Dutch Government Pride - Ministry of Finance of the Netherlands

Before I was ready to come out of the closet at 35, I needed a burn-out. Gradually, I found out that not being myself had kept me from living the life and having the career that suited me. My mission since is to help teams & organisations value all differences.

Presenting:

Thursday 23

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Panel discussion with:



Julie Nelson



Cat Thao
Nguyen



Mireille Watanabe
Handover

11:30 - 12:30 - Workshop Area 2 - Supporting Inclusion in Organisations with Lumina Spark

Being a Lumina Spark Practitioner for over 10 years now and being the chair of two LGBTIQ+-networks, B/Proud at the Ministry of Finance and the overarching network Dutch Government Pride, I have been striving for Diversity and Inclusion in our organisations for many years.

Only quite recently, I discovered how these different paths of my career are not so different after all - no, they reinforce each other. In the end, if we take a look at the endless variety of traits people have, who cares about majorities or minorities? Every human being is unique and worth being heard and seen.



DUTCH GOVERNMENT PRIDE



Mireille Watanabe Handover

Lumina Learning Japan

Mireille is a Lumina Learning Partner for Japan and a faculty member for the Global Qualifications. As well as qualifying countless Practitioners in the suite of Lumina Learning psychometric products, Mireille has considerable experience in consulting, designing and facilitating a range of Learning & Development solutions.

Bilingual and bicultural, Mireille enjoys working with clients, Practitioners and participants from around the world. A Certified Business Psychologist, Mireille has an MSc in People and Organisation Development from the Roffey Park Institute and is currently working towards her coaching certification with the Animas Centre for Coaching.

Presenting:

Thursday 23

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Panel discussion with:



Cat Thao
Nguyen



Mark van
Enkevort



Julie Nelson





Julia Colin

Head of Talent Development - BAE Systems UK

I look after inclusive leadership Talent Development at BAE, launching programmes for underrepresented groups in 2021, including emerging female and ethnic minority leaders.

Highly 'Inspiration Driven', I've found a welcome energy source in working with these diverse individuals.

Presenting:

Thursday 23

11:00 - 11:30 - Main Stage - BAE Systems Case Study

How Lumina Spark has been integrated into the Talent Development strategy across BAE Systems

In designing our 'Pathway' High Potential Tool, BAE Systems working in partnership with Lumina & Inspire, aimed to achieve greater objectivity in our identification of future leaders. We mapped Lumina Emotion and Spark Qualities against our Company Behaviours, to create a bespoke Personal Potential 'Pathway' profile, which is sticky and digestible for users/participants, line managers and other non-practitioners. We've successfully piloted the tool with multiple diverse groups, and will share more during our Future Talent Programme presentation.

Presenting with:



Robbie Lyons

BAE SYSTEMS



Robbie Lyons

Future Talent Programme Lead - BAE Systems UK

I am the lead for the Future Talent Programme at BAE, which is a HiPo development scheme that follows on from our UK Graduate programme and seeks to equip top talent with the skills and behaviours to be future business leaders.

My Splash says I'm 99% extrovert, so I guess that's why I'm on stage doing a talk!

Presenting:

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Presenting with:



Julia Colin





Becky West

Learning Partner - NG Bailey

I am a Learning Partner at NG Bailey and I am passionate about helping our people be the best they can be. I have spent the last 15 years using my previous management experience in retail to help managers and supervisors engage effectively and motivate their team members to improve performance. I balance my busy work life by spending my weekends in our homemade VW campervan, hiking our way through all the mountains in the Lake District.

Presenting:

Thursday 23

11:30 - 12:30 - Main Stage - NG Bailey – Valuing Diversity and Competencies

NG Bailey is the UK’s leading independent engineering and services business. We employ in-house engineering experts to design and deliver electrical installation projects in the construction industry. Our development strategy is to inspire collaborative working and encourage our people to value diversity, and support team members to develop their skills and reach their full potential.

Join us for an interactive workshop as we share real examples that demonstrate the psychological diversity of our Engineering teams, using Spark Team Portraits. The workshop will include:

- Sharing how we are designing training and development to encourage the appreciation and diversity of thinking in our teams
- Exploring the assessment activities designed for our Project Management population
- Personal reflections about how you make effective use of your strengths and Spark Qualities

Presenting with:



Jennifer Wood





Jennifer Wood MCIPD

Learning Partner - NG Bailey

Jennifer is an experienced Organisational Development professional and supports business leaders to enhance performance through people. Jennifer has worked in development for 20 years and specialises in the design and delivery of strategic initiatives, coaching leaders and management teams to unleash potential, drive sustainable change and improve organisational performance.

Since 2015, Jennifer has worked with NG Bailey to lead the implementation of a number of development and engagement activities, including the design of a new competency framework that maps to the Lumina Spark model. Jennifer is a Chartered member of the Institute of Personnel and Development and became a Lumina Practitioner in 2016.

Presenting:

Thursday 23

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- Exploring the assessment activities designed for our Project Management population
- Personal reflections about how you make effective use of your strengths and Spark Qualities

Presenting with:



Becky West





Jane Armytage

Lumina Learning

Following a career in HR, Learning and Development spanning various industry sectors including Chemicals, Financial Services, Retail and Engineering, I became a Lumina Practitioner around 2012.

Whilst working with Nicola Jones in Athena Professional, we designed and delivered blended learning programmes for graduate and director development incorporating the full range of Lumina Learning Products as the thread throughout each programme, winning a few industry awards along the way!

Presenting:

Thursday 23

11:30 - 12:30 - Workshop Area 3 - Using Digital Tools to Support Selection as a Lumina Spark Practitioner

Learning and Development Professionals are often reluctant to get involved in selection and recruitment. This workshop will show you how, as a Lumina Spark Practitioner, you can interpret and support selection and onboarding, without ever having to sit in an interview.

You can help your managers and/or clients identify key competencies for a particular role and interpret the Lumina Spark Qualities to inform the interview process improving the quality of the selection process to incorporate behaviour alongside skills and experience. You can then use this same information to support your managers/clients to successfully onboard new team members





Pamela Dale

Organisational Capability Consultant - Heineken UK

I am a highly motivated and dynamic learning, training and development professional who thrives on continuous improvement and driving performance and results through people. I have extensive qualifications, personal development and experience gained through 20 years working as a specialist in the field of Learning, Training, Development and Coaching.

I believe there are a number of key shifts in behaviours and mind-set, that are needed by organisations. These include actively building a truly diverse pipeline of talents and capabilities and nurturing a deep sense of belonging and an inclusive and diverse environment through a company’s purpose, values and behaviours.

Presenting:

Thursday 23

13:30 - 14:00 - Main Stage - Our Journey With Lumina Spark at Heineken UK

I will share our journey with Lumina Spark at HEINEKEN UK and how it is supporting our business at a Colleague, Team and Organisational level. I will also share the important role Lumina Spark plays in supporting our Inclusion & Diversity agenda.





Lucy Brewster

Head of Training – Lantern

Lucy’s career has spanned a few decades and four continents. As a Board Director for a global communications firm, she worked in the UK, Argentina, Turkey and Thailand. She founded Lantern Training in Kenya in 2014 and has since spread the Lumina Learning story to the United Nations, International NGOs and commercial organisations across East Africa.

Presenting:

Thursday 23

14:00 - 14:30 - Main Stage - Lantern Training – Empowering Somali Women

Our work with the World Food Programme started in 2018. Using Lumina Learning as a foundational tool, we have guided leadership teams across East Africa, reinforced respect in the workplace in Kenya, supported staff working in refugee camps on the Sudanese border and helped to build cohesion amongst WFP Somalia’s senior management team.

We are now faced with our greatest challenge. How can we use Lumina Learning to build a working culture in Somalia where women feel safe to speak up, voice concerns and contribute equally? Very few of the workforce in WFP Somalia are women. Lumina Learning does not yet translate into Somali and this is the first time these teams will be having these conversations. I’m asking for your help!



Workshops to learn from

Engage with international leading L&D professionals from major brands across a range of workshops

Wednesday 22

15:30 - 16:30



Nicola Jones

Main Stage - Creating Human Connections Using Digital Resources

The future is all about deploying digital resources to enhance human experiences. Lumina Learning's digital tools are a fantastic way to do just that. In this lively workshop, we will explore how to design blended learning programmes which enhance the experience of learning, delivering a humanistic approach and real impact on work capability. Come and join us. You will be most welcome.



Anne Marie Dancy & Jeannie Horsfield

Workshop Area 2 - Sparking Up Your Workshop with Toys and Games with Anne Marie Dancy & Jeannie Horsfield

An important part of the Lumina Spark experience are the physical activities that we do with participants. Through walking on the mat, exchanging cards or playing with props, we can enable fresh insights and new perspectives in way that is different from looking at a graph or reading the descriptions in a Portrait. In recent times we have all become adept at recreating the workshop experience in a virtual format and yet there is nothing like getting participants all in one space moving together. Join us to find out what new tools and toys are available and gain inspiration with new activities to reignite your Lumina Spark workshops.



Nicole Sorrell

Workshop Area 3 - Nurturing Resilience through managing our Overextensions

Today's world calls upon our super powers to gracefully ride the waves of uncertainty, chaos and change. This workshop asks us to re-look at what it really means to be resilient for both individuals and organisations. Bring your Lumina Spark and Lumina Emotion to help shed light on how we can best access our inner and outer resilience.

Workshops to learn from

Engage with international leading L&D professionals from major brands across a range of workshops

Thursday 23

11:30 - 12:30



Becky West & Jennifer Wood

Main Stage - NG Bailey – Valuing Diversity and Competencies

Learning and Development Professionals are often reluctant to get involved in selection and recruitment. This workshop will show you how, as a Lumina Spark Practitioner, you can interpret and support selection and onboarding, without ever having to sit in an interview.

You can help your managers and/or clients identify key competencies for a particular role and interpret the Lumina Spark Qualities to inform the interview process improving the quality of the selection process to incorporate behaviour alongside skills and experience. You can then use this same information to support your managers/clients to successfully onboard new team members



Mark van Enkevort

Workshop Area 2 - Supporting Inclusion in Organisations with Lumina Spark

Being a Lumina Spark Practitioner for over 10 years now and being the chair of two LGBTIQ+-networks, B/Proud at the Ministry of Finance and the overarching network Dutch Government Pride, I have been striving for Diversity and Inclusion in our organisations for many years.

Only quite recently, I discovered how these different paths of my career are not so different after all - no, they reinforce each other. In the end, if we take a look at the endless variety of traits people have, who cares about majorities or minorities? Every human being is unique and worth being heard and seen.



Jane Armytage


Workshop Area 3 - Using Digital Tools to Support Selection as a Lumina Spark Practitioner

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Discover new products at the Demo Zones

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Discover new products and experiences at the Demo Zones

Experience hands-on previews of exciting new products and solutions we're working on



Lumina Select Card Sort

A digital recreation of the Job Profiling Card exercise - Allowing Select Practitioners to work with their stakeholders to define the critical competencies in an engaging way, in both face to face and virtual settings.



Sparking Up Your Feedback

A digital learning experience for Spark Practitioners to help guide them on how to feed back specific Spark scores and patterns. Perfect for when you are preparing for a coaching session using the Lumina Spark Portrait.



Spark Coach Plus

Integrating Lumina Emotion into Spark Coach, enabling Practitioners and participants to experience the full breadth of their personality.



Exploring Your Values

A new digital application that allows learners to explore their personal values in relation to Spark, Emotion, Sales and/or Leader Qualities.



Lumina Spark Explainer

A new digital resource which explains the key concepts of the Lumina Spark Model to those who are new to it. It is accessible to anyone on any device. A great addition to your Lumina Spark Practitioner toolkit.



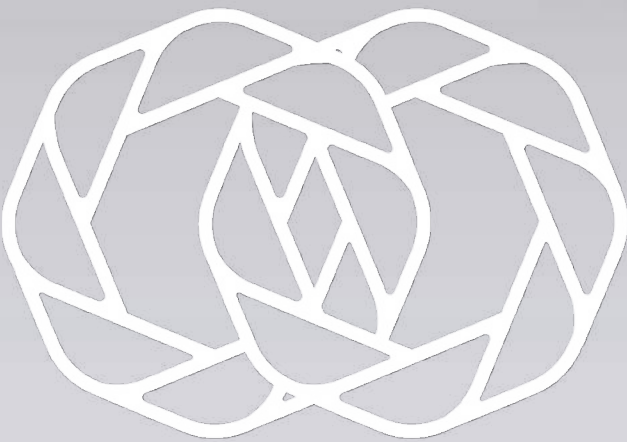
Lumina Learning Qualification Badges

A new way to celebrate and share your qualified status as a Lumina Learning Practitioner

Lumina Learning Excellence & Practitioner Awards

Recognising the fantastic work of Lumina Learning Practitioners around the world

[Learn more about the Awards](#)



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Lumina Learning Excellence & Practitioner Awards



Excellence in Leadership Development Award

Entrants to this category should demonstrate a well-designed and skilfully delivered intervention which has had a significant impact on the success of an individual or group of leaders or managers. Examples of leadership development could include management training or executive coaching.



Excellence in Digital Transformation Award

Entrants to this category should demonstrate a successful learning and development solution which was made possible or enhanced through the use of digital tools. Achievements could include: Developing a new digital learning platform or technology, adapting a digital tool for use in learning, delivering an L&D intervention that puts digital tools at its centre, and/or adapting an existing L&D intervention to deliver in a digital world.



Excellence in People Development Award

Entrants to this category should demonstrate a well-designed and skilfully delivered developmental intervention which has had a significant impact on the success of an individual or group. Examples of a developmental intervention could include training and coaching.



Excellence in Valuing Diversity Award

Entrants to this category should demonstrate a successful intervention addressing Diversity and Inclusion challenges within a team or organisation. Achievements could include: Greater awareness of diversity in its many forms including diversity of personality, greater understanding of the value of diversity to the team and/or organisation's success, change of behaviour leading to a more inclusive environment, and/or opportunities offered to a more diverse range of individuals.



Excellence in Selection & Talent Management Award

Entrants to this category should demonstrate how a well-designed process and/or intervention has resulted in the successful hiring and/or placement of individuals, or in the selection and/or development of high potential individuals for a well-defined talent pipeline.



Lumina Learning Practitioner Award

Being shortlisted for Lumina Practitioner 2022 is a great way to be recognised for your contribution, or someone you know, to the growth of Lumina Learning around the world. Anyone qualified with a Lumina Learning product can be entered, as can Lumina Practitioners who have collaborated together as a team.



Lumina Reconnect 2022

Experience Lumina Connect virtually and catch up on anything you missed

18 - 21 July Virtual Conference

Lumina Reconnect means you'll never miss a useful session if you can't come along face to face or if you do come but some of your session times clash. With interactivity at the heart of Reconnect's design, you'll experience the same community feel and learning depth that you would if you joined us at Twickenham.

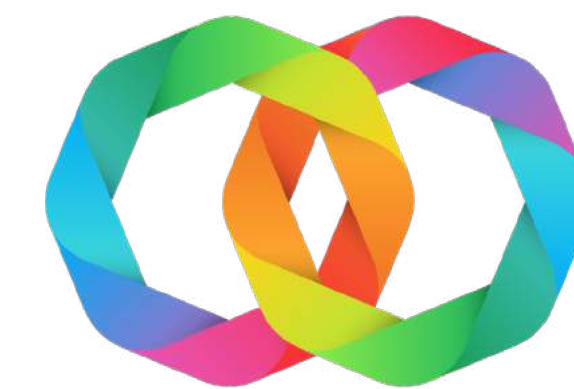
We'll be running sessions across four days with global time zone differences taken into consideration. You'll also have the option to watch recordings in your own time, meaning you never miss the content that matters most to you, and speakers will be available to chat and answer your questions once you've watched. Best of all, when you sign up to Lumina Connect 2022, you'll automatically have access to Lumina Reconnect!

We'll be in touch with your invitations after Lumina Connect



Thank you for coming!

We hope you had a lovely time. See you next time!



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Empowering people for the future

**22 & 23 June, Twickenham
Stadium, London**